



What is Culture Change? (1 hr 23 mins)

This presentation is an introduction to the national culture change movement and the Pioneer Network. It includes a brief review of the Eden Alternative, the Regenerative Community, Bathing Without a Battle, and the Neighborhood, Household and Green House models. Outcomes from leading Pioneer homes are described, as well as success stories of changing the institutional culture without spending any money. Embracing culture change over the aging services continuum, national and state initiatives, and resources are also shared.

(Includes CD with handouts.)



Individualized Care Planning (1 hr 19 mins)

Regardless of your setting, this presentation will help you really get to know the elders and the people that you serve. Think through meaningful questions we should be asking including what someone would need to know about you now to care for you later. Experience ways you can really get to know someone "over coffee" instead of "over a form." Explore ideas on how to soften the institutional assessment process. Be exposed to "I care planning," narrative care planning and visual information profiles – the latest and best in changed care practices. Determining "highest practicable level of well-being" is explained, as well as a review of the federal assessment and care planning requirements. Relearn how to put the person in the "driver's seat of their lives."

(Includes CD with handouts.)



Artifacts of Culture Change (48 mins)

Artifacts of Culture Change is a culture change measurement tool designed to help organizations document the concrete changes they are making to "create home" and find out how "culture changed" they've become. Learn how to use the Artifacts tool, and become aware of culture change practices that may not have been considered as you shift your focus from "institutional" to "individualized." Although this tool was developed for nursing homes, all settings can get great ideas to help reframe their focus on person-centered life!

(Includes CD with handouts.)

Each includes CD with handouts.

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